

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA**

In Re:

**BKY No.: 19-43029
Chapter 11 Case**

Tiger Oak Media, Incorporated,

Debtor.

**NOTICE OF EXPEDITED HEARING AND MOTION FOR
APPROVAL TO PAY PRE-PETITION WAGES**

**TO: THE UNITED STATES TRUSTEE, AND OTHER PARTIES IN INTEREST AS
SPECIFIED IN LOCAL RULE 9013.3.**

1. Tiger Oak Media, Incorporated (hereinafter "Debtor"), the Debtor-In-Possession in the above-referenced proceeding, moves the Court for expedited relief and gives notice of hearing.

2. The Court will hold an expedited hearing on the Debtor's motion at 9:00 a.m. on Thursday, October 10, 2019, before the Honorable Michael E. Ridgway, in Courtroom No. 7 West, United States Courthouse, 300 South Fourth Street, Minneapolis, MN 55415, or as soon thereafter as counsel can be heard.

3. Any response or objection to the expedited Motion shall be filed no later than 2 hours prior to 9:00 a.m. hearing on Thursday, October 10, 2019, which is the expedited hearing date and time. **UNLESS A RESPONSE OPPOSING THE MOTION IS TIMELY FILED, THE COURT MAY GRANT THE MOTION WITHOUT A HEARING.**

4. This Court has jurisdiction over this motion pursuant to 28 U.S.C. §§157 and 1334, Bankruptcy Rule 5005 and Local Rule 1070-1. This is a core proceeding. The case is now pending in this Court, having been filed on October 7, 2019.

5. The Debtor seeks an expedited hearing on its Motion to pay pre-petition wages of the Debtor. It is necessary to have this matter heard on an expedited basis as the Debtor needs to obtain court approval prior to its next pay date of October 15, 2019.

6. The Debtor's pre-bankruptcy assets, including cash collateral, are subject to a security interest and lien in favor of Choice Financial Group.

7. The Debtor employs approximately 86 employees. All of Debtor's employees are owed pre-bankruptcy wages from October 1, 2019 to October 6, 2019. A list of employees and the amounts owed is attached to this Motion and marked as **Exhibit 1**. **Exhibit 1** consists of the Debtor's last payroll paid by the Debtor on September 30, 2019 and the Debtor's next payroll which will be due on October 15, 2019. The Debtor's next payroll will be substantially be the same as **Exhibit 1**. **Exhibit 1** represents pre-bankruptcy wages owed to the employees. A review of the attached Exhibit reflects that no employee whom the Debtor is seeking to pay will be paid an amount which would exceed the priority amount as allowed in 11 U.S.C. §507(a)(4).

8. The Debtor's payroll is paid semi-monthly. The Debtor's next payroll is Tuesday, October 15, 2019. The October 15, 2019 payroll covers wages from October 1, 2019 through October 15, 2019. The first 6 days of this payroll consist of pre-petition wages. The balance of the payroll is not pre-petition wages. Cause exists to allow the Debtor to pay the October 15, 2019 payroll. The Debtor will suffer irreversible and irreparable harm if it is not authorized to pay pre-petition wages. If the wages are not paid, the Debtor's employees will leave and the Debtor will not be able to continue to operate its business. It will be a hardship on the employees if they do not receive their paychecks.

9. Pursuant to applicable rules, the Debtor reserves the right to call Craig Bednar, the Chief Executive Officer of the Debtor in support of this motion.

WHEREFORE, the Debtor, through its undersigned attorneys, respectfully moves the Court for an Order granting the Debtor's Motion for relief and granting the Debtor's Motion authorizing it to pay pre-petition wages to the employees and for such other and further relief as the Court may deem just and equitable.

Date: October 7, 2019.

STEVEN B. NOSEK, P.A.

/e/ Steven B. Nosek, #79960
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ATTORNEYS FOR DEBTOR

VERIFICATION

I, Craig Bednar, CEO of the Debtor named in the foregoing pleading, declare under penalty of perjury that the foregoing pleading is true and correct according to the best of my knowledge, information and belief.

TIGER OAK MEDIA, INCORPORATED

Dated: 10-7, 2019.

R.C.Bednar
Craig Bednar, CEO

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

This batch does not contain any 'Negative Net Checks.'

		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Adamietz, Christopher M		REG	REG			3,333.34	FITW	Federal Income	M-0	3,333.34	324.83				Tax Freq	(S) Semi-Monthly
Empld	100551	PTOM	PTOM	4.0000			MED	Medicare		3,333.34	48.33				Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		3,333.34	206.67				Net	2,583.51
Salary	3333.34						MN	Minnesota SITW	M-0	3,333.34	170.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,583.51
		Totals		0.0000		3,333.34	Totals			749.83	Totals			0.00		
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Almsted, Hailey M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100534	REG	REG	43.3300	19.93	863.64	FITW	Federal Income	S-1	1,122.73	86.64				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	20.0000	19.93	398.65	MED	Medicare		1,122.73	16.28				Chk Date	9/30/2019
Salary	863.64	RETRO	RETRO	13.0000		259.09	SS	OASDI		1,122.73	69.61				Net	898.20
Rate	19.93						MN	Minnesota SITW	S-0	1,122.73	52.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	898.20
		Totals		56.3300		1,122.73	Totals			224.53	Totals			0.00		
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Anderson, Deidra		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100491	REG	REG	86.6700	20.67	1,791.66	FITW	Federal Income	S-1	1,677.92	153.27	4ROTH	ROTH	71.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,677.92	24.29	HSA	HSA	20.84	Chk Date	9/30/2019
Salary	1791.66						SS	OASDI		1,677.92	104.03	PTAXM	PTAXM	47.90	Net	1,248.66
Rate	20.67						MN	Minnesota SITW	S-1	1,677.92	76.00	TRNS1	TRNS1	45.00	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,248.66
		Totals		86.6700		1,791.66	Totals			357.59	Totals			185.41		
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Babich, Sonja H		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100515	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	M-0	1,875.00	149.83				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,875.00	27.19				Chk Date	9/30/2019
Salary	1875.00						SS	OASDI		1,875.00	116.25				Net	1,507.73
Rate	21.63						MN	Minnesota SITW	M-0	1,875.00	74.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,507.73
		Totals		86.6700		1,875.00	Totals			367.27	Totals			0.00		
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Barnett, Erica		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100525	REG	REG	15.0000		195.83								Tax Freq	(S) Semi-Monthly	
Badge	Not Listed														Chk Date	9/30/2019
Salary	195.83														Net	195.83
Freq	(S) Semi-Monthly														Dir Dep	0.00
															Chk	195.83
Totals		15.0000		195.83		Totals		0.00		Totals		0.00				
Bedingfield, Dana		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100516	REG	REG		1.44	125.00								Tax Freq	(S) Semi-Monthly	
Badge	Not Listed														Chk Date	9/30/2019
Salary	125.00														Net	125.00
Rate	1.44														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	125.00
Totals		0.0000		125.00		Totals		0.00		Totals		0.00				
Bednar, Craig		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Richard	100171	REG	REG	86.6700	151.44	13,125.00	FITW	Federal Income	M-4	13,125.00	2,378.54	4ROTH	ROTH	1,000.00	Tax Freq	(S) Semi-Monthly
							MED	Medicare		13,125.00	190.31	VOLCO	VOLCO	32.50	Chk Date	9/30/2019
Salary	13125.00						MEDHI	EE Medicare High		13,125.00	118.13				Net	8,545.52
Rate	151.44						SS	OASDI							Dir Dep	0.00
Freq	(S) Semi-Monthly						MN	Minnesota SITW	M-4	13,125.00	860.00				Chk	8,545.52
Totals		86.6700		13,125.00		Totals		3,546.98		Totals		1,032.50				
Beise, Brooke		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100469	REG	REG	86.6700	4.81	416.67	FITW	Federal Income	M-0	2,895.74	347.32	401K	401K	190.70	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		3,086.44	44.75	401L1	401L1	28.85	Chk Date	9/30/2019
Salary	416.67						SS	OASDI		3,086.44	191.36	DNTL	DENTAL	41.95	Net	2,111.37
Rate	4.81						MN	Minnesota SITW	M-0	2,895.74	140.00	FSA	FSA	50.00	Dir Dep	0.00
Freq	(S) Semi-Monthly											VOLCO	VOLCO	32.09	Chk	2,111.37
Totals		86.6700		3,178.39		Totals		723.43		Totals		343.59				
Beissel, Angela M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100217	REG	REG	86.6700	23.08	2,000.00	FITW	Federal Income	S-1	1,309.23	109.02	HSA	HSA	250.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,309.23	18.98	PTAXM	PTAXM	440.77	Chk Date	9/30/2019
Salary	2000.00						SS	OASDI		1,309.23	81.17				Net	1,048.06
Rate	23.08						MN	Minnesota SITW	S-1	1,309.23	52.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,048.06
Totals		86.6700		2,000.00		Totals		261.17		Totals		690.77				

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Berger, Knute		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100526	REG	REG	15.0000	34.17	512.50									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	512.50														Net	512.50
Rate	34.17														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	512.50
Totals				15.0000		512.50	Totals				0.00	Totals				0.00
Bettin, Anthony D		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100513	REG	REG	86.6700	21.15	1,833.34	FITW	Federal Income	S-1	1,663.63	151.55	401K	401K	73.33	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	8.0000	21.15	169.22	MED	Medicare		1,736.96	25.19	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1833.34						SS	OASDI		1,736.96	107.70	HSA	HSA	25.00	Net	1,282.99
Rate	21.15						MN	Minnesota SITW	S-1	1,663.63	75.00	PTAXM	PTAXM	47.90	Dir Dep	0.00
Freq	(S) Semi-Monthly											VLIFFE	VLIFFE	21.20	Chk	1,282.99
Totals				86.6700		1,833.34	Totals				359.44	Totals				190.91
Blerot, Georgia		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100548	REG	REG	86.6700	36.06	3,125.00	FITW	Federal Income	M-1	3,125.00	278.83				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		3,125.00	45.31				Chk Date	9/30/2019
Salary	3125.00						SS	OASDI		3,125.00	193.75				Net	2,607.11
Rate	36.06						WA	Washington SITW		3,125.00					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,607.11
Totals				86.6700		3,125.00	Totals				517.89	Totals				0.00
Borchert, Gavin		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100527	REG	REG	5.0000	75.00	375.00									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	375.00														Net	375.00
Rate	75.00														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	375.00
Totals				5.0000		375.00	Totals				0.00	Totals				0.00
Brittles, Keely Ann		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100522	REG	REG	43.3300	50.20	2,175.00									Tax Freq	(S) Semi-Monthly
Badge	Not Listed														Chk Date	9/30/2019
Salary	2175.00														Net	2,175.00
Rate	50.20														Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	2,175.00
Totals				43.3300		2,175.00	Totals				0.00	Totals				0.00

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
		REG	REG	86.6700	24.04	2,083.34	FITW	Federal Income	S-1	2,083.34	212.44				Tax Freq	(S) Semi-Monthly	
Brumley, Hailey Grace	EmpId	100547					MED	Medicare		2,083.34	30.21				Chk Date	9/30/2019	
	Badge	Not Listed					SS	OASDI		2,083.34	129.17				Net	1,562.52	
	Salary	2083.34					ORWC-E	Oregon WC (EE)		86.67					Dir Dep	0.00	
	Rate	24.04					OR	Oregon SITW	S-0	2,083.34	149.00				Chk	1,562.52	
	Freq	(S) Semi-Monthly															
		Totals		86.6700		2,083.34	Totals			520.82	Totals			0.00			
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Burger, Laurie	Code	Earning	Hours	Rate	Amount		Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
	Empld	100520	COMM	COMM		3,023.83									Tax Freq	(S) Semi-Monthly	
	Badge	Not Listed													Chk Date	9/30/2019	
	Freq	(S) Semi-Monthly													Net	3,023.83	
															Dir Dep	0.00	
															Chk	3,023.83	
		Totals		0.0000		3,023.83	Totals			0.00	Totals			0.00			
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Burnap, Lara	Code	Earning	Hours	Rate	Amount		Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
	Empld	100519	REG	REG	86.6700	9.23	800.00								Tax Freq	(S) Semi-Monthly	
	Badge	Not Listed													Chk Date	9/30/2019	
	Salary	800.00													Net	800.00	
	Rate	9.23													Dir Dep	0.00	
	Freq	(S) Semi-Monthly													Chk	800.00	
		Totals		86.6700		800.00	Totals			0.00	Totals			0.00			
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Carlson, Tate Richard	Code	Earning	Hours	Rate	Amount		Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
	Empld	100220	REG	REG	86.6700	29.58	2,563.84	FITW	Federal Income	M-0	2,358.73	407.88	401K	401K	205.11	Tax Freq	(S) Semi-Monthly
	Badge	Not Listed						MED	Medicare		2,563.84	37.18			Chk Date	9/30/2019	
	Salary	2563.84						SS	OASDI		2,563.84	158.96			Net	1,650.71	
	Rate	29.58						MN	Minnesota SITW	M-0	2,358.73	104.00			Dir Dep	0.00	
	Freq	(S) Semi-Monthly													Chk	1,650.71	
		Totals		86.6700		2,563.84	Totals			708.02	Totals			205.11			
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Cole, Matthew		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100354		REG	REG	86.6700	38.31	3,320.43	FITW	Federal Income	M-9	3,320.43	134.28				Tax Freq	(S) Semi-Monthly
Badge Not Listed		ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		3,320.43	48.15				Chk Date	9/30/2019
Salary 3320.43							SS	OASDI		3,320.43	205.86				Net	2,923.73
Rate 38.31							WA	Washington SITW		3,320.43				Dir Dep	0.00	
Freq (S) Semi-Monthly							WAFL-EE	WA Family Leave		3,320.43	4.43			Chk	2,923.73	
							WAHL-EE	WA EE Healthcare		3,320.43	3.98					
Totals				86.6700		3,320.43	Totals			396.70	Totals			0.00		
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Conroy, William K		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100523		REG	REG	86.6700	31.25	2,708.33	FITW	Federal Income	M-1	2,708.33	228.83				Tax Freq	(S) Semi-Monthly
Badge Not Listed		ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,708.33	39.27				Chk Date	9/30/2019
Salary 2708.33							SS	OASDI		2,708.33	167.92				Net	2,265.45
Rate 31.25							WA	Washington SITW		2,708.33				Dir Dep	0.00	
Freq (S) Semi-Monthly							WAFL-EE	WA Family Leave		2,708.33	3.61			Chk	2,265.45	
							WAHL-EE	WA EE Healthcare		2,708.33	3.25					
Totals				86.6700		2,708.33	Totals			442.88	Totals			0.00		
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Crook, Alexander		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100484		REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-2	1,875.00	155.92				Tax Freq	(S) Semi-Monthly
Badge Not Listed		ERWSH	ERWSH	86.6700	0.22	19.29	MED	Medicare		1,875.00	27.19				Chk Date	9/30/2019
Salary 1875.00							SS	OASDI		1,875.00	116.25				Net	1,570.89
Rate 21.63							WA	Washington SITW		1,875.00				Dir Dep	0.00	
Freq (S) Semi-Monthly							WAFL-EE	WA Family Leave		1,875.00	2.50			Chk	1,570.89	
							WAHL-EE	WA EE Healthcare		1,875.00	2.25					
Totals				86.6700		1,875.00	Totals			304.11	Totals			0.00		
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Curti, Olivia K		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100541		REG	REG	86.6700	20.43	1,770.84	FITW	Federal Income	S-1	1,652.11	150.17	401K	401K	70.83	Tax Freq	(S) Semi-Monthly
Badge Not Listed							MED	Medicare		1,722.94	24.98	PTAXM	PTAXM	47.90	Chk Date	9/30/2019
Salary 1770.84							SS	OASDI		1,722.94	106.82				Net	1,284.14
Rate 20.43							MN	Minnesota SITW	S-0	1,652.11	86.00			Dir Dep	0.00	
Freq (S) Semi-Monthly														Chk	1,284.14	
Totals				86.6700		1,770.84	Totals			367.97	Totals			118.73		
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Dixon, Chaucy M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100540	REG	REG	86.6700	36.06	3,125.00	FITW	Federal Income	S-2	2,928.62	359.90	401K	401K	125.00	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed						MED	Medicare		3,053.62	44.28	DNTL	DENTAL	23.48	Chk Date	9/30/2019	
Salary	3125.00						SS	OASDI		3,053.62	189.32	PTAXM	PTAXM	47.90	Net	2,116.12	
Rate	36.06						ORWC-E	Oregon WC (EE)		86.67					Dir Dep	0.00	
Freq	(S) Semi-Monthly						OR	Oregon SITW	S-0	2,928.62	219.00				Chk	2,116.12	
		Totals		86.6700		3,125.00	Totals			812.50	Totals		196.38				
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Dovolos, Sarah		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100421	REG	REG	86.6700	20.12	1,743.58	FITW	Federal Income	S-0	1,600.95	215.03	401K	401K	69.74	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed						MED	Medicare		1,670.69	24.23	HSA	HSA	25.00	Chk Date	9/30/2019	
Salary	1743.58						SS	OASDI		1,670.69	103.58	PARK	PARK	5.00	Net	1,171.11	
Rate	20.12						MN	Minnesota SITW	S-0	1,600.95	82.00	PTAXM	PTAXM	47.89	Dir Dep	0.00	
Freq	(S) Semi-Monthly						Totals		86.6700	1,743.58	Totals		424.84	Totals		147.63	
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Dye, Brittni		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100488	REG	REG	86.6700	19.23	1,666.66	FITW	Federal Income	S-0	1,503.62	153.35	401K	401K	66.67	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed		PTOM	PTOM	16.0000	19.23	307.68	MED	Medicare		1,570.29	22.77	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1666.66						SS	OASDI		1,570.29	97.36	HSA	HSA	25.00	Net	1,154.14	
Rate	19.23						MN	Minnesota SITW	S-0	1,503.62	76.00	PTAXM	PTAXM	47.89	Dir Dep	0.00	
Freq	(S) Semi-Monthly						Totals		86.6700	1,666.66	Totals		349.48	Totals		163.04	
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Emeott, Christopher R		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100542	REG	REG	43.3300	18.82	815.47	FITW	Federal Income	S-0	782.85	66.86	401K	401K	32.62	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed						MED	Medicare		815.47	11.82				Chk Date	9/30/2019	
Salary	815.47						SS	OASDI		815.47	50.56				Net	619.61	
Rate	18.82						MN	Minnesota SITW	S-0	782.85	34.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly						Totals		43.3300	815.47	Totals		163.24	Totals		32.62	
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Faught, Gene Lee		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld	100500	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-2	2,055.18	177.54	401K	401K	91.67	Tax Freq	(S) Semi-Monthly	
Badge	Not Listed		ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,146.85	31.13	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,146.85	133.10	PTAXM	PTAXM	121.34	Net	1,699.77	
Rate	26.44						WA	Washington SITW		2,055.18	VOLCO	VOLCO	7.84	Dir Dep	0.00		
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		2,291.67	3.05				Chk	1,699.77	
							WAHL-EE	WA EE Healthcare		2,291.67	2.75						

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

		Totals	86.6700			2,291.67	Totals			347.57	Totals			244.33
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Fazio, Julianna	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100374	REG	REG	86.6700	22.74	1,970.83	FITW	Federal Income	S-0	1,820.63	193.14	401K	401K	78.83	Tax Freq	(S) Semi-Monthly
Badge Not Listed						MED	Medicare		1,899.46	27.54	DNTL	DENTAL	23.48		
Salary 1970.83						SS	OASDI		1,899.46	117.77	PTAXM	PTAXM	47.89	Chk Date	9/30/2019
Rate 22.74						MN	Minnesota SITW	S-0	1,820.63	97.00				Net	1,385.18
Freq (S) Semi-Monthly														Dir Dep	0.00
														Chk	1,385.18
	Totals		86.6700		1,970.83	Totals				435.45	Totals		150.20		

Franke, Emma	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100507	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-1	1,731.75	159.73	401K	401K	93.75	Tax Freq	(S) Semi-Monthly
Badge Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,825.50	26.47	TRNS1	TRNS1	49.50		
Salary 1875.00	PTOM	PTOM	16.0000	21.63	346.14	SS	OASDI		1,825.50	113.18	VOLCO	VOLCO	25.36	Chk Date	9/30/2019
Rate 21.63						WA	Washington SITW		1,731.75					Net	1,402.26
Freq (S) Semi-Monthly						WAFL-EE	WA Family Leave		1,875.00	2.50				Dir Dep	0.00
						WAHL-EE	WA EE Healthcare		1,875.00	2.25				Chk	1,402.26
	Totals		86.6700		1,875.00	Totals				304.13	Totals		168.61		

Freemark, Kathleen Marie	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100233	REG	REG	80.0000			FITW	Federal Income	M-0	4,464.09	528.81				Tax Freq	(S) Semi-Monthly
Badge Not Listed	COMM	COMM			4,464.09	MED	Medicare		4,464.09	64.73				Chk Date	9/30/2019
Freq (S) Semi-Monthly	PTOM	PTOM	24.0000			SS	OASDI		4,464.09	276.78				Net	3,346.77
						MN	Minnesota SITW	M-0	4,464.09	247.00				Dir Dep	0.00
														Chk	3,346.77
	Totals		80.0000		4,464.09	Totals				1,117.32	Totals		0.00		

Gosch, Megan	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100383	REG	REG	80.0000	21.61	1,729.16	FITW	Federal Income	S-0	1,533.87	156.98	401K	401K	69.17	Tax Freq	(S) Semi-Monthly
Badge Not Listed	PTOM	PTOM	8.0000	21.61	172.92	MED	Medicare		1,603.04	23.24	DNTL	DENTAL	23.48		
Salary 1729.16						SS	OASDI		1,603.04	99.38	HSA	HSA	12.50	Chk Date	9/30/2019
Rate 21.61						MN	Minnesota SITW	S-0	1,533.87	78.00	PTAXM	PTAXM	90.14	Net	1,169.26
Freq (S) Semi-Monthly											VOLCO	VOLCO	7.01	Dir Dep	0.00
														Chk	1,169.26
	Totals		80.0000		1,729.16	Totals				357.60	Totals		202.30		

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Guillory, Jasmine RASHAE		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700	24.03	2,083.00	FITW	Federal Income	S-1	2,083.00	212.36				Tax Freq	(S) Semi-Monthly
Empld	100550	ERWSH	ERWSH	86.6700	0.22	19.29	MED	Medicare		2,083.00	30.20				Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,083.00	129.15				Net	1,711.29
Salary	2083.00	PTOM	PTOM	48.0000	24.03	1,153.62	WA	Washington SITW		2,083.00					Dir Dep	0.00
Rate	24.03														Chk	1,711.29
Freq	(S) Semi-Monthly															
		Totals		86.6700		2,083.00	Totals			371.71		Totals		0.00		
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Haddad Jr, Robert		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700			FITW	Federal Income	M-2	3,512.94	304.39	PTAXM	PTAXM	47.90	Tax Freq	(S) Semi-Monthly
Empld	100271	COMM	COMM			3,560.84	MED	Medicare		3,512.94	50.94				Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		3,512.94	217.81				Net	2,815.80
Freq	(S) Semi-Monthly						CO	Colorado SITW	M-2	3,512.94	124.00				Dir Dep	0.00
															Chk	2,815.80
		Totals		86.6700		3,560.84	Totals			697.14		Totals		47.90		
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Halaska, Morgan		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700	26.68	2,312.49	FITW	Federal Income	S-0	2,209.60	278.72	HSA	HSA	50.00	Tax Freq	(S) Semi-Monthly
Empld	100308	PTOM	PTOM	48.0000	26.68	1,280.70	MED	Medicare		2,209.60	32.04	PTAXM	PTAXM	47.89	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,209.60	137.00	TRNS1	TRNS1	5.00	Net	1,637.84
Salary	2312.49						MN	Minnesota SITW	S-0	2,209.60	124.00				Dir Dep	0.00
Rate	26.68														Chk	1,637.84
Freq	(S) Semi-Monthly															
		Totals		86.6700		2,312.49	Totals			571.76		Totals		102.89		
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Hamre, Cynthia		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700			FITW	Federal Income	M-1	2,621.64	218.43	401K	401K	109.24	Tax Freq	(S) Semi-Monthly
Empld	100489	COMM	COMM			2,730.88	MED	Medicare		2,730.88	39.60				Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,730.88	169.31				Net	2,084.30
Freq	(S) Semi-Monthly						MN	Minnesota SITW	M-1	2,621.64	110.00				Dir Dep	0.00
															Chk	2,084.30
		Totals		86.6700		2,730.88	Totals			537.34		Totals		109.24		
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Handy-Murphrey, Emily		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
		REG	REG	86.6700	20.69	1,793.59	FITW	Federal Income	S-2	1,721.85	137.54	401K	401K	71.74	Tax Freq	(S) Semi-Monthly
Empld	100406	PTOM	PTOM	12.0000	20.69	248.34	MED	Medicare		1,793.59	26.01	PARK	PARK	75.00	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		1,793.59	111.20				Net	1,305.10
Salary	1793.59						MN	Minnesota SITW	S-2	1,721.85	67.00				Dir Dep	0.00
Rate	20.69														Chk	1,305.10
Freq	(S) Semi-Monthly															
		Totals		86.6700		1,793.59	Totals			341.75		Totals		146.74		

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Haughey, Hannah		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100532	REG	REG	39.0000	17.63	687.50	FITW	Federal Income	S-3	660.00		401K	401K	27.50	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		687.50	9.97				Chk Date	9/30/2019
Salary	687.50						SS	OASDI		687.50	42.62				Net	607.41
Rate	17.63						MN	Minnesota SITW	S-3	660.00					Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	607.41
Totals		39.0000		687.50		Totals		52.59		Totals		27.50				
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Isay, Susan		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100470	REG	REG	86.6700	60.09	5,208.34	FITW	Federal Income	S-5	4,440.83	577.09	401K	401K	468.75	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		4,909.58	71.19	DNTL	DENTAL	41.95	Chk Date	9/30/2019
Salary	5208.34						SS	OASDI		4,909.58	304.40	HSA	HSA	166.67	Net	3,273.15
Rate	60.09						MN	Minnesota SITW	S-5	4,440.83	215.00	PTAXM	PTAXM	90.14	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	3,273.15
Totals		86.6700		5,208.34		Totals		1,167.68		Totals		767.51				
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Johnson, Angela		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100492	REG	REG	86.6700	26.92	2,333.34	FITW	Federal Income	M-0	2,333.34	204.83				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,333.34	33.83				Chk Date	9/30/2019
Salary	2333.34						SS	OASDI		2,333.34	144.67				Net	1,848.01
Rate	26.92						MN	Minnesota SITW	M-0	2,333.34	102.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,848.01
Totals		86.6700		2,333.34		Totals		485.33		Totals		0.00				
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Johnson, Sara Fodroczi		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100224	REG	REG	86.6700			FITW	Federal Income	M-3	3,826.58	321.02	401K	401K	177.51	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	COMM	COMM			4,437.80	MED	Medicare		4,004.09	58.06	DNTL	DENTAL	68.56	Chk Date	9/30/2019
Freq	(S) Semi-Monthly						SS	OASDI		4,004.09	248.26	HSA	HSA	10.00	Net	2,995.24
							MN	Minnesota SITW	M-0	3,826.58	204.00	PTAXM	PTAXM	335.15	Dir Dep	0.00
												TRNSP	TRNSP	20.00	Chk	2,995.24
Totals		86.6700		4,437.80		Totals		831.34		Totals		611.22				
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Jordan, Hazel M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100556	REG	REG		18.27	1,439.40	FITW	Federal Income	S-1	1,439.40	124.64				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,439.40	20.87				Chk Date	9/30/2019
Salary	1583.34						SS	OASDI		1,439.40	89.24				Net	1,145.65
Rate	18.27						MN	Minnesota SITW	S-1	1,439.40	59.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,145.65
Totals		0.0000		1,439.40		Totals		293.75		Totals		0.00				

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Kenney, Teresa		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular		
Empld	100536	REG	REG	86.6700	37.98	3,291.66								Tax Freq	(S) Semi-Monthly			
Badge	Not Listed																	
Salary	3291.66														Chk Date	9/30/2019		
Rate	37.98														Net	3,291.66		
Freq	(S) Semi-Monthly														Dir Dep	0.00		
															Chk	3,291.66		
	Totals			86.6700		3,291.66	Totals			0.00	Totals			0.00				
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Kilgore, Taylor M.		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular		
Empld	100486	REG	REG			1,212.12	FITW	Federal Income	S-1	1,212.12	97.37	4ROTH	ROTH	60.61	Tax Freq	(S) Semi-Monthly		
Badge	Not Listed						MED	Medicare		1,212.12	17.58							
Salary	1666.66						SS	OASDI		1,212.12	75.16				Chk Date	9/30/2019		
Rate	19.23						MN	Minnesota SITW	S-1	1,212.12	47.00				Net	914.40		
Freq	(S) Semi-Monthly														Dir Dep	0.00		
							Totals			0.0000	1,212.12	Totals			237.11	Totals		60.61
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Kotlarek, Alexandra Elizabeth		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular		
Empld	100341	REG	REG	86.6700	21.15	1,833.34	FITW	Federal Income	S-0	1,604.87	165.50	401K	401K	73.33	Tax Freq	(S) Semi-Monthly		
Badge	Not Listed						MED	Medicare		1,678.20	24.33	HSA	HSA	50.00				
Salary	1833.34						SS	OASDI		1,678.20	104.05	PTAXM	PTAXM	90.14	Chk Date	9/30/2019		
Rate	21.15						MN	Minnesota SITW	S-0	1,604.87	83.00	TRNS1	TRNS1	15.00	Net	1,227.99		
Freq	(S) Semi-Monthly														Dir Dep	0.00		
							Totals			86.6700	1,833.34	Totals			376.88	Totals		228.47
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Kowalski, Katie A		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular		
Empld	100544	REG	REG	86.6700	24.04	2,083.33	FITW	Federal Income	S-2	2,035.43	175.17	PTAXM	PTAXM	47.90	Tax Freq	(S) Semi-Monthly		
Badge	Not Listed		ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,035.43	29.51						
Salary	2083.33						SS	OASDI		2,035.43	126.19				Chk Date	9/30/2019		
Rate	24.04						WA	Washington SITW		2,035.43					Net	1,704.56		
Freq	(S) Semi-Monthly														Dir Dep	0.00		
							Totals			86.6700	2,083.33	Totals			330.87	Totals		47.90
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Kroupoderova, Daria		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId 100483		REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-0	2,021.88	237.42	401K	401K	91.67	Tax Freq	(S) Semi-Monthly
Badge Not Listed		ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,113.55	30.61	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary 2291.67							SS	OASDI		2,113.55	131.04	HSA	HSA	15.00	Net	1,617.01
Rate 26.44							WA	Washington SITW		2,021.88		PTAXM	PTAXM	90.14	Dir Dep	0.00
Freq (S) Semi-Monthly							WAFL-EE	WA Family Leave		2,291.67	3.05	TRNS1	TRNS1	49.50	Chk	1,617.01
							WAHL-EE	WA EE Healthcare		2,291.67	2.75					
		Totals		86.6700		2,291.67	Totals			404.87	Totals		269.79			
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Lawson, Jared W		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100543		REG	REG	86.6700	24.04	2,083.34	FITW	Federal Income	S-2	1,886.13	157.25	401K	401K	83.33	Tax Freq	(S) Semi-Monthly
Badge Not Listed							MED	Medicare		1,969.46	28.56	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary 2083.34							SS	OASDI		1,969.46	122.10	HSA	HSA	20.00	Net	1,500.22
Rate 24.04							MN	Minnesota SITW	S-2	1,886.13	78.00	PTAXM	PTAXM	47.90	Dir Dep	0.00
Freq (S) Semi-Monthly												TRNS1	TRNS1	22.50	Chk	1,500.22
		Totals		86.6700		2,083.34	Totals			385.91	Totals		197.21			
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Lee, Lisa N		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100111		REG	REG	80.0000			FITW	Federal Income	M-3	3,767.74	313.96	401K	401K	418.64	Tax Freq	(S) Semi-Monthly
Badge Not Listed		COMM	COMM			4,186.38	MED	Medicare		4,186.38	60.70				Chk Date	9/30/2019
Freq (S) Semi-Monthly		ERWSH	ERWSH	80.0000	0.22	17.81	SS	OASDI		4,186.38	259.55				Net	3,122.93
							WA	Washington SITW		3,767.74					Dir Dep	0.00
							WAFL-EE	WA Family Leave		4,186.38	5.58				Chk	3,122.93
							WAHL-EE	WA EE Healthcare		4,186.38	5.02					
		Totals		80.0000		4,186.38	Totals			644.81	Totals		418.64			
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Lignos Hargrove, Thea M		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId 100539		REG	REG	86.6700	11.54	1,000.00									Tax Freq	(S) Semi-Monthly
Badge Not Listed		COMM	COMM			907.58									Chk Date	9/30/2019
Salary 1000.00															Net	1,907.58
Rate 11.54															Dir Dep	0.00
Freq (S) Semi-Monthly															Chk	1,907.58
		Totals		86.6700		1,907.58	Totals			0.00	Totals		0.00			
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Miller, Ryan	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Roger William	REG	REG	86.6700			FITW	Federal Income	M-0	2,324.52	203.78	4ROTH	ROTH	100.00	Tax Freq	(S) Semi-Monthly	
EmpId	100071	COMM	COMM		2,911.84	MED	Medicare		2,324.52	33.71	DNTL	DENTAL	68.56	Chk Date	9/30/2019	
Badge	Not Listed					SS	OASDI		2,324.52	144.12	PTAXM	PTAXM	518.76	Net	1,842.91	
Freq	(S) Semi-Monthly					TX	Texas SITW		2,324.52					Dir Dep	0.00	
														Chk	1,842.91	
Totals			86.6700		2,911.84	Totals			381.61	Totals			687.32			
Nadeau, Rachel	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Nicole	REG	REG	86.6700		2,000.00	FITW	Federal Income	M-0	1,940.00	250.00	401K	401K	60.00	Tax Freq	(S) Semi-Monthly	
EmpId	100437					MED	Medicare		2,000.00	29.00				Chk Date	9/30/2019	
Badge	Not Listed					SS	OASDI		2,000.00	124.00				Net	1,459.00	
Salary	2000.00					MN	Minnesota SITW	M-0	1,940.00	78.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,459.00	
Totals			86.6700		2,000.00	Totals			481.00	Totals			60.00			
Nielsen, Courtney	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
EmpId	100266	REG	REG	86.6700	34.93	3,027.23	FITW	Federal Income	M-0	1,910.73	154.12	401K	401K	908.17	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	8.0000	34.93	279.43	MED	Medicare		2,818.90	40.87	DCARE	DEP CARE	208.33	Chk Date	9/30/2019
Salary	3027.23					SS	OASDI		2,818.90	174.77				Net	1,464.97	
Rate	34.93					MN	Minnesota SITW	M-0	1,910.73	76.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,464.97	
Totals			86.6700		3,027.23	Totals			445.76	Totals			1,116.50			
Nolden, Allison	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
EmpId	100518	REG	REG	86.6700	18.27	1,583.34	FITW	Federal Income	S-0	1,551.67	159.12	401K	401K	31.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed					MED	Medicare		1,583.34	22.96				Chk Date	9/30/2019	
Salary	1583.34					SS	OASDI		1,583.34	98.17				Net	1,192.42	
Rate	18.27					MN	Minnesota SITW	S-0	1,551.67	79.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,192.42	
Totals			86.6700		1,583.34	Totals			359.25	Totals			31.67			
Norton, Tanya R	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
EmpId	100554	REG	REG		2,083.34	FITW	Federal Income	S-2	2,083.34	180.92				Tax Freq	(S) Semi-Monthly	
Badge	Not Listed					MED	Medicare		2,083.34	30.21				Chk Date	9/30/2019	
Salary	2083.34					SS	OASDI		2,083.34	129.17				Net	1,743.04	
Rate	24.04					WA	Washington SITW		2,083.34					Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,743.04	
Totals			0.0000		2,083.34	Totals			340.30	Totals			0.00			

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100511	REG	REG	86.6700	23.08	2,000.00	FITW	Federal Income	S-1	2,000.00	194.10				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,000.00	29.00				Chk Date	9/30/2019
Salary	2000.00						SS	OASDI		2,000.00	124.00				Net	1,555.90
Rate	23.08						MN	Minnesota SITW	S-1	2,000.00	97.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,555.90
		Totals		86.6700		2,000.00	Totals			444.10	Totals		0.00			
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		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100537	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-1	2,034.35	201.66	401K	401K	91.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,126.02	30.83	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,126.02	131.81	FSA	FSA	20.83	Net	1,558.05
Rate	26.44						MN	Minnesota SITW	S-0	2,034.35	112.00	PTAXM	PTAXM	121.34	Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,558.05
		Totals		86.6700		2,291.67	Totals			476.30	Totals		257.32			
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		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100495	PTOM	PTOM	8.0000	19.23	153.84	FITW	Federal Income	S-0	1,457.83	147.86	401K	401K	66.67	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,524.50	22.11	FSA	FSA	20.83	Chk Date	9/30/2019
Salary	1666.66						SS	OASDI		1,524.50	94.51	PTAXM	PTAXM	121.33	Net	1,120.35
Rate	19.23						MN	Minnesota SITW	S-0	1,457.83	73.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	1,120.35
		Totals		86.6700		1,666.66	Totals			337.48	Totals		208.83			
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		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100521	REG	REG	86.6700	40.86	3,541.66	FITW	Federal Income	M-5	5,106.23	477.58	PTAXM	PTAXM	518.76	Tax Freq	(S) Semi-Monthly
Badge	Not Listed		DRAW	DRAW		2,083.33	MED	Medicare		5,106.23	74.04				Chk Date	9/30/2019
Salary	3541.66		ERWSH	ERWSH	86.6700	0.22	19.29	SS	OASDI	5,106.23	316.58				Net	4,223.78
Rate	40.86						WA	Washington SITW		5,106.23					Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFLI-EE	WA Family Leave		5,624.99	7.50				Chk	4,223.78
		Totals		86.6700		5,624.99	Totals			882.45	Totals		518.76			
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100517	REG	REG		5.11	442.50								Tax Freq	(S) Semi-Monthly	
Badge	Not Listed													Chk Date	9/30/2019	
Salary	442.50													Net	442.50	
Rate	5.11													Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	442.50	
Totals		0.0000		442.50		Totals	0.00		Totals	0.00						
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Pitterle, Jennifer		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100392	REG	REG	86.6700	19.23	1,666.66	FITW	Federal Income	M-1	1,666.66	103.83				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,666.66	24.17			Chk Date	9/30/2019	
Salary	1666.66						SS	OASDI		1,666.66	103.33			Net	1,381.33	
Rate	19.23						MN	Minnesota SITW	M-1	1,666.66	54.00			Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,381.33	
Totals		86.6700		1,666.66		Totals	285.33		Totals	0.00						
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Plugge, Nichole		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100504	REG	REG	86.6700			FITW	Federal Income	M-0	1,800.00	140.83	401K	401K	75.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,875.00	27.15			Chk Date	9/30/2019	
Freq	(S) Semi-Monthly						SS	OASDI		1,875.00	116.25			Net	1,455.79	
							NE	Nebraska SITW	M-0	1,800.00	59.98			Dir Dep	0.00	
														Chk	1,455.79	
Totals		86.6700		1,875.00		Totals	344.21		Totals	75.00						
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Powell, Sandy		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100245	REG	REG	86.6700	43.27	3,750.00	FITW	Federal Income	S-2	3,478.67	480.91	401K	401K	150.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		3,750.00	52.62	4ROTH	ROTH	225.00	Chk Date	9/30/2019
Salary	3750.00						SS	OASDI		3,628.67	224.98	PTAXM	PTAXM	121.33	Net	2,296.30
Rate	43.27						MN	Minnesota SITW	S-2	3,628.67	186.00	VOLCO	VOLCO	12.86	Dir Dep	0.00
Freq	(S) Semi-Monthly													Chk	2,296.30	
Totals		86.6700		3,750.00		Totals	944.51		Totals	509.19						
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Raab, Emily J.		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100510	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-0	1,800.00	188.92	401K	401K	75.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,875.00	27.19	VOLCO	VOLCO	7.84	Chk Date	9/30/2019
Salary	1875.00						SS	OASDI		1,875.00	116.25			Net	1,363.80	
Rate	21.63						MN	Minnesota SITW	S-0	1,800.00	96.00			Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,363.80	
Totals		86.6700		1,875.00		Totals	428.36		Totals	82.84						

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Raimey, Tara J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100549	REG	REG	86.6700	28.85	2,500.00	FITW	Federal Income	S-2	2,500.00	265.60				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.22	19.29	MED	Medicare		2,500.00	36.25				Chk Date	9/30/2019
Salary	2500.00						SS	OASDI		2,500.00	155.00				Net	2,043.15
Rate	28.85						WA	Washington SITW		2,500.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	2,043.15	
		Totals		86.6700		2,500.00	Totals			456.85	Totals			0.00		
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Rogers, Sarah E		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100211	REG	REG	86.6700	29.81	2,584.00	FITW	Federal Income	S-1	2,480.64	299.84	401K	401K	103.36	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		2,584.00	37.47				Chk Date	9/30/2019
Salary	2584.00						SS	OASDI		2,584.00	160.20				Net	1,853.13
Rate	29.81						MN	Minnesota SITW	S-1	2,480.64	130.00			Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,853.13	
		Totals		86.6700		2,584.00	Totals			627.51	Totals			103.36		
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Shearer, Ariel J		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100552	REG	REG	86.6700	21.63	1,875.00	FITW	Federal Income	S-1	1,875.00	176.92				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,875.00	27.19				Chk Date	9/30/2019
Salary	1875.00						SS	OASDI		1,875.00	116.25				Net	1,554.64
Rate	21.63						WA	Washington SITW		1,875.00				Dir Dep	0.00	
Freq	(S) Semi-Monthly													Chk	1,554.64	
		Totals		86.6700		1,875.00	Totals			320.36	Totals			0.00		
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Singer, Cherie N		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld	100506	REG	REG			5,113.64	FITW	Federal Income	S-2	6,662.38	1,234.24	401K	401K	282.72	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	COMM	COMM			1,954.35	MED	Medicare		6,945.10	100.70	HSA	HSA	75.00	Chk Date	9/30/2019
Salary	5625.00						SS	OASDI		6,945.10	430.62	PARK	PARK	132.50	Net	4,728.69
Rate	64.90						WA	Washington SITW		6,662.38		PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq	(S) Semi-Monthly						WAFL-EE	WA Family Leave		7,067.99	9.42	VOLCO	VOLCO	17.73	Chk	4,728.69
		Totals		0.0000		7,067.99	Totals			1,783.46	Totals			555.84		
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Smith, Robert		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100509	REG	REG	86.6700	47.40	4,108.34	FITW	Federal Income	S-1	4,108.34	663.27				Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		4,108.34	59.57				Chk Date	9/30/2019
Salary	4108.34						SS	OASDI		4,108.34	254.72				Net	3,120.37
Rate	47.40						WA	Washington SITW		4,108.34					Dir Dep	0.00
Freq		(S) Semi-Monthly					WAFL-EE	WA Family Leave		4,108.34	5.48				Chk	3,120.37
							WAHL-EE	WA EE Healthcare		4,108.34	4.93					
		Totals		86.6700		4,108.34	Totals			987.97	Totals			0.00		
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Stewart-Hester, Renee		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100490	REG	REG	69.3300	19.23	1,333.33	FITW	Federal Income	M-4	1,333.33	14.17				Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		1,333.33	19.33				Chk Date	9/30/2019
Salary	1333.33						SS	OASDI		1,333.33	82.67				Net	1,210.16
Rate	19.23						MN	Minnesota SITW	M-4	1,333.33	7.00				Dir Dep	0.00
Freq		(S) Semi-Monthly													Chk	1,210.16
		Totals		69.3300		1,333.33	Totals			123.17	Totals			0.00		
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Suleski, Novi C		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100538	REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-0	2,291.67	296.77	TRANS	TRANS	44.50	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		2,291.67	33.23				Chk Date	9/30/2019
Salary	2291.67						SS	OASDI		2,291.67	142.09				Net	1,775.08
Rate	26.44						WA	Washington SITW		2,291.67					Dir Dep	0.00
Freq		(S) Semi-Monthly													Chk	1,775.08
		Totals		86.6700		2,291.67	Totals			472.09	Totals			44.50		
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Swazee, Kathryn		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100451	REG	REG			691.29	FITW	Federal Income	S-1	591.09	25.78	401K	401K	13.83	Tax Freq	(S) Semi-Monthly
Badge	Not Listed						MED	Medicare		604.92	8.77	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	1520.83						SS	OASDI		604.92	37.50	HSA	HSA	15.00	Net	505.04
Rate	17.55						MN	Minnesota SITW	S-1	591.09	14.00	PTAXM	PTAXM	47.89	Dir Dep	0.00
Freq		(S) Semi-Monthly													Chk	505.04
		Totals		0.0000		691.29	Totals			86.05	Totals			100.20		
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Talmage, Dianne		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100253	REG	REG	86.6700	39.61	3,433.33	FITW	Federal Income	S-1	3,017.80	418.02	401K	401K	137.33	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	60.0000	39.61	2,376.83	MED	Medicare		3,155.13	45.75	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary	3433.33						SS	OASDI		3,155.13	195.62	HSA	HSA	164.58	Net	2,183.57
Rate	39.61						MN	Minnesota SITW	S-1	3,017.80	167.00	PTAXM	PTAXM	90.14	Dir Dep	0.00
Freq		(S) Semi-Monthly										VOLCO	VOLCO	7.84	Chk	2,183.57
		Totals					Totals				Totals					

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

		Totals	86.6700			3,433.33	Totals			826.39	Totals			423.37
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Tarala, Cassidy	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100531	REG	REG	86.6700	19.23	1,666.67	FITW	Federal Income	S-1	1,600.00	143.92	401K	401K	66.67	Tax Freq	(S) Semi-Monthly
Badge Not Listed	PTOM	PTOM	8.0000	19.23	153.84	MED	Medicare		1,666.67	24.17				Chk Date	9/30/2019
Salary 1666.67						SS	OASDI		1,666.67	103.33				Net	1,248.23
Rate 19.23						WI	Wisconsin SITW	S-0	1,600.00	80.35				Dir Dep	0.00
Freq (S) Semi-Monthly														Chk	1,248.23
	Totals		86.6700		1,666.67	Totals				351.77	Totals		66.67		

Upton, Kendall	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100553	REG	REG	47.0000		846.00	FITW	Federal Income	S-2	846.00	33.77				Tax Freq	(S) Semi-Monthly
Badge Not Listed	ERWSH	ERWSH	47.0000	0.15	6.89	MED	Medicare		846.00	12.27				Chk Date	9/30/2019
Rate 18.00						SS	OASDI		846.00	52.45				Net	747.51
Freq (S) Semi-Monthly						WA	Washington SITW		846.00					Dir Dep	0.00
	Totals		47.0000		846.00	Totals				98.49	Totals		0.00		

Virgin, Bill	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100529	REG	REG			400.00									Tax Freq	(S) Semi-Monthly
Badge Not Listed														Chk Date	9/30/2019
Salary 575.00														Net	400.00
Rate 38.33														Dir Dep	0.00
Freq (S) Semi-Monthly														Chk	400.00
	Totals		0.0000		400.00	Totals				0.00	Totals		0.00		

Vis, Kristina J	Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Empld 100557	REG	REG	22.12		1,045.46	FITW	Federal Income	S-7	1,045.46					Tax Freq	(S) Semi-Monthly
Badge Not Listed						MED	Medicare		1,045.46	15.16				Chk Date	9/30/2019
Salary 1916.67						SS	OASDI		1,045.46	64.82				Net	965.48
Rate 22.12						MN	Minnesota SITW	S-7	1,045.46					Dir Dep	0.00
Freq (S) Semi-Monthly														Chk	965.48
	Totals		0.0000		1,045.46	Totals				79.98	Totals		0.00		

Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Warzeka, Leanne		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
T		REG	REG	86.6700	26.44	2,291.67	FITW	Federal Income	S-3	2,005.18	150.54	401K	401K	91.67	Tax Freq	(S) Semi-Monthly	
EmpId		100545					MED	Medicare		2,096.85	30.40	DNTL	DENTAL	23.48	Chk Date	9/30/2019	
Badge		Not Listed					SS	OASDI		2,096.85	130.01	PTAXM	PTAXM	121.34	Net	1,584.23	
Salary		2291.67					MN	Minnesota SITW	S-0	2,005.18	110.00	TRNS1	TRNS1	50.00	Dir Dep	0.00	
Rate		26.44													Chk	1,584.23	
Freq		(S) Semi-Monthly															
Totals				86.6700		2,291.67		Totals			420.95		Totals		286.49		
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Wieland, Jeremy		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Michael		REG	REG	86.6700	36.42	3,156.17	FITW	Federal Income	M-1	3,003.08	264.20	4ROTH	ROTH	75.00	Tax Freq	(S) Semi-Monthly	
Empld		100187	PTOM	56.0000	36.42	2,039.30	MED	Medicare		3,003.08	43.54	DNTL	DENTAL	41.95	Chk Date	9/30/2019	
Badge		Not Listed					SS	OASDI		3,003.08	186.19	HSA	HSA	21.00	Net	2,298.15	
Salary		3156.17					MN	Minnesota SITW	M-1	3,003.08	136.00	PTAXM	PTAXM	90.14	Dir Dep	0.00	
Rate		36.42													Chk	2,298.15	
Freq		(S) Semi-Monthly															
Totals				86.6700		3,156.17		Totals			629.93		Totals		228.09		
<hr/>																	
Wilson, Gemma S		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld		100555	REG	REG		31.25	2,708.34	FITW	Federal Income	S-1	2,708.34	349.94			Tax Freq	(S) Semi-Monthly	
Badge		Not Listed					MED	Medicare		2,708.34	39.27				Chk Date	9/30/2019	
Salary		2708.34					SS	OASDI		2,708.34	167.92				Net	2,151.21	
Rate		31.25					WA	Washington SITW		2,708.34					Dir Dep	0.00	
Freq		(S) Semi-Monthly													Chk	2,151.21	
Totals				0.0000		2,708.34		Totals			557.13		Totals		0.00		
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Young, Hayley		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular	
Empld		100254	REG	REG	86.6700	23.36	2,025.04	FITW	Federal Income	S-0	1,873.17	204.70	401K	401K	40.50	Tax Freq	(S) Semi-Monthly
Badge		Not Listed	ERWSH	ERWSH	86.6700	0.15	12.71	MED	Medicare		1,913.67	27.75	DNTL	DENTAL	23.48	Chk Date	9/30/2019
Salary		2025.04					SS	OASDI		1,913.67	118.64	HSA	HSA	40.00	Net	1,500.56	
Rate		23.36					WA	Washington SITW		1,873.17		PTAXM	PTAXM	47.89	Dir Dep	0.00	
Freq		(S) Semi-Monthly					WAFLI-EE	WA Family Leave		2,025.04	2.70	VOLCO	VOLCO	16.39	Chk	1,500.56	
							WAHL-EE	WA EE Healthcare		2,025.04	2.43						
Totals				86.6700		2,025.04		Totals			356.22		Totals		168.26		
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Tiger Oak Publications Inc (34598)

Pay Period: 09/16/2019 through 09/30/2019

Younger, James		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
EmpId	100361	REG	REG	86.6700	57.69	5,000.00	FITW	Federal Income	M-0	4,310.11	494.93	401K	401K	500.00	Tax Freq	(S) Semi-Monthly
Badge	Not Listed	PTOM	PTOM	24.0000	57.69	1,384.56	MED	Medicare		4,810.11	69.75	DNTL	DENTAL	68.56	Chk Date	9/30/2019
Salary	5000.00						SS	OASDI		4,810.11	298.23	PTAXM	PTAXM	121.33	Net	3,210.20
Rate	57.69						MN	Minnesota SITW	M-0	4,310.11	237.00				Dir Dep	0.00
Freq	(S) Semi-Monthly														Chk	3,210.20
Totals		86.6700		5,000.00		Totals		1,099.91		Totals		689.89				

Zellmann, Traci		Code	Earning	Hours	Rate	Amount	Code	Tax	Status	Taxable	Amount	Code	Deduction	Amount	Type	Regular
Marie		REG	REG	86.6700	24.11	2,089.99	FITW	Federal Income	S-1	2,021.27	198.78	4ROTH	ROTH	104.50	Tax Freq	(S) Semi-Monthly
EmpId	100332						MED	Medicare		2,021.27	29.31	HSA	HSA	20.83	Chk Date	9/30/2019
Badge	Not Listed						SS	OASDI		2,021.27	125.32	PTAXM	PTAXM	47.89	Net	1,464.36
Salary	2089.99						MN	Minnesota SITW	S-1	2,021.27	99.00				Dir Dep	0.00
Rate	24.11														Chk	1,464.36
Freq	(S) Semi-Monthly															
Totals		86.6700		2,089.99		Totals		452.41		Totals		173.22				

Totals for Tiger Oak Publications Inc (34598)

Employees	86	Code	Earning	Hours	Amount	Code	Tax		Taxable	Amount	Code	Deduction	Amount	Net	154,075.38
Chks/Vhrs	86	REG	REG	5,907.1900	172,533.92	FITW	Federal Income Tax		182,388.78	19,631.32	401K	401K	5,813.87	Dir Dep	0.00
		COMM	COMM		30,939.31	MED	Medicare		188,202.65	2,728.84	401L1	401L1	28.85	Chk	154,075.38
		DRAW	DRAW		3,958.33	MEDHI	EE Medicare High I		13,125.00	118.13	4ROTH	ROTH	1,714.76		
		ERWSH	ERWSH	1,600.3900	267.09	SS	OASDI		175,077.65	10,854.82	DCARE	DEP CARE	208.33		
		PTOM	PTOM	376.0000	10,630.45	ORWC-E	Oregon WC (EE)		173.34		DNTL	DENTAL	636.77		
		RETRO	RETRO	13.0000	259.09	CO	Colorado SITW		3,512.94	124.00	FSA	FSA	91.66		
						MN	Minnesota SITW		108,464.88	5,304.00	HSA	HSA	1,129.34		
						NE	Nebraska SITW		1,800.00	59.98	PARK	PARK	212.50		
						OR	Oregon SITW		5,011.96	368.00	PTAXM	PTAXM	3,896.50		
						TX	Texas SITW		2,324.52		TRANS	TRANS	44.50		
						WA	Washington SITW		59,674.48		TRNS1	TRNS1	256.50		
						WAFLI-EE	WA Family Leave E		40,899.84	54.52	TRNSP	TRNSP	20.00		
						WAHL-	WA EE Healthcare		40,899.84	49.07	VLIFFE	VLIFFE	21.20		
						EE					VOLCO	VOLCO	167.46		
						WI	Wisconsin SITW		1,600.00	80.35					
Totals		5,920.1900		207,690.65		Totals		39,373.03		Totals		14,242.24			

****Disclaimer** Register Prior to Processing (Preprocess Register)**

This report is intended solely for the information and use of authorized payroll personnel as a final review and balancing tool prior to the submission of a payroll for final processing. It does not reflect final processing results and should not be used to update company financial records, fund bank accounts or make tax payments.

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA**

In Re:

**BKY No.: 19-43029
Chapter 11 Case**

Tiger Oak Media, Incorporated,

Debtor.

MEMORANDUM OF LAW

Tiger Oak Media, Incorporated (the “Debtor”) submits this Memorandum of Law in support of its Motion for: (1) Expedited Hearing; and (2) an Order Authorizing Payment of Pre-Petition Wages (the “Motion”).

I. Statement of Facts

The Debtor relies on the facts set forth in the Motion and incorporates the same herein by this reference.

II. Statement of Law and Argument

A. Expedited Hearing

Bankruptcy Rule 9006(d) provides that a written motion and notice of any hearing is to be served not later than five days before the time specified for such hearing. Local Rule 9006-1(a) directs that moving papers be delivered not later than seven days, including weekends and legal holidays, or mailed not later than ten days, before the hearing date.

Bankruptcy Rule 9006(c) provides that the Court, for cause shown, may order a notice period reduced. Local Rule 9006-1(d) provides that if expedited relief is necessary, the party requesting expedited hearing and shall take all reasonable steps to provide all parties with the most expeditious service and notice possible and shall file an affidavit specifying the efforts made.

Cause exists to grant the Debtor an expedited hearing on the Motion. As indicated in the Motion, the Debtor's bankruptcy estate would suffer immediate and irreparable harm as a result of the loss of an effective staff. As a delay in the payment of wage and benefit claims would result in increased risk of damage to employee relations, expedited relief is warranted.

B. Payment of Pre-Petition Wages and Benefits

Generally speaking, pre-petition claims against a Chapter 11 debtor may not be paid except under a confirmed plan of reorganization. Although exceptions to this rule are few, in the case of employee claims that are otherwise subject to priority treatment courts have recognized the need for permitting the continuation of ordinary course payments without regard to the bankruptcy filing to the extent necessary in maintaining an effective work force.

"The need to pay wages in an ordinary course time frame is simple common sense. Employees are more likely to stay in place and to refrain from actions which could be detrimental to the case and/or the estate if their pay and benefits remain intact and uninterrupted." *In re Equalnet Communications Corp.*, 258 B.R. 368, 370 (Bankr. S.D. Tex. 2000).

Whether one looks to the general equitable powers of the Court as set forth in Section 105(a), to the Bankruptcy Code provisions related to the use of property of the estate as set forth in Section 363, or some intersection of the two, there is ample authority to support the payment of pre-petition wage and benefit claims on the terms set forth in the Motion.

III. Conclusion

For the reasons set forth in the Motion and in this Memorandum, the Debtor respectfully requests that the Court enter an order: (1) authorizing the payment of wages; and (2) granting such further and additional relief as may be just and equitable.

STEVEN B. NOSEK, P.A.

Dated: October 7, 2019.

/e/ Steven B. Nosek
Steven B. Nosek, (#79960)
Yvonne R. Doose, (#397066)
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St. Anthony, MN 55418
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Attorneys for Debtor

UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA

In Re:

BKY No.: 19-43029
Chapter 11 Case

Tiger Oak Media, Incorporated,

Debtor.

CERTIFICATE OF SERVICE

I hereby certify that on October 7, 2019, I caused a copy of **Notice of Expedited Hearing and Motion For Approval to Pay Pre-Petition Wages; Verification; Exhibit; Memorandum of Law; and Proposed Order** to be filed electronically with the Clerk of Court through ECF, and that ECF will send an e-notice of the electronic filing to the following:

US Trustee: ustpregion12.mn.ecf@usdoj.gov, ecfbkup@comcast.net

I further certify that I caused a copy of the **Notice of Expedited Hearing and Motion for Approval to Pay Pre-Petition Wages; Verification; Exhibit; Memorandum of Law; and Proposed Order** to be mailed by US Mail and faxed and/or emailed to the following:

Tiger Oak Media, Incorporated Craig Bednar 900 South 3 rd Street Minneapolis, MN 55415-1209 rcbednar@tigeroak.com	Internal Revenue Service Centralized Insolvency Office PO Box 7346 Philadelphia PA 19101-7346 Fax: 1-855-235-6787	MN Dept of Revenue 551 Bankruptcy Sections PO Box 64447 St. Paul MN 55164 Mdor.bkysec@state.mn.us
IRS District Director Room 320 Stop 5700 30 7 th Street E #1222 St. Paul MN 55101 No Fax or Email	Choice Financial Attn: Jeff Elden 4501 23 rd Avenue South Fargo ND 58104 j.elden@bankwithchoice.com	Buehler, Beth - Inc Buehler Communications Inc. 897 Zeligman Unit A Crested Butte CO 81224 Beth.buehler@tigeroak.com
Carlson Print Group 7490 Golden Triangle Drive Eden Prairie MN 55344 dblasczko@carlsonprint.com	City Catering Company 509 Dexter Ave N Seattle WA 98109 contact@citycateringcompany.com	Embassy Suites Attn: Nicole Andrews 255 South King Street Seattle WA 98104 Fax: 206-859-4401
Fieldwork Network 111 East Wacker Drive Suite 220 Chicago IL 60601 Fax: 800-863-4353	GO-Brickman Miken Owner LLC P O Box 31001-2653 Pasadena CA 91110-2653 No Fax or Email	Hess Print Solutions 3765 Sunnybrook Road Brimfield OH 44240
Brianna Blazek General Counsel 3323 Oak Street Brainerd MN 56401 Brianna.Blazek@CJKgroup.com	Integrated Consulting Services, LLC Attn: Craig Siiro 4917 West 93rd Street Bloomington MN 55437 Craig.siiro@integrated-consulting.net	Kleinhuizen, Monique Elaine 15840 Jeffrey Avenue N Hugo MN 55038 Fax: 262-352-3482

Northwest Harvest ATTN: Thomas Reynolds PO Box 12272 Seattle WA 98102 Fax: 1-800-722-6924	Lurie LLP Attn: Kevin Besikof PO Box 860465 Minneapolis MN 55486-0465 kbesikof@luriellp.com	LSC Communications Attn: Alec Swan 4101 Winfield Road, 2nd Floor Warrenville IL 60555 Howard.swan@lsccom.com
RCMA 7702 Woodland Drive Suite 120 Indianapolis IN 46278 Fax: 317-632-7909	Savor...McCaw Hall 305 Harrison Street Seattle WA 98109 Rpassarella@smgworld.com	PSAV c/o Fairmont Olympic Hotel 411 University Street Seattle WA 98101 Fax: 206-682-9633
US Postal Service-Generic Attn: Postmaster 350 Central Avenue Long Prairie MN 56347 No Fax or Email	Veritae Group, LLC 1650 West End Blvd Suite 100 St. Louis Park MN 55416 smainquist@veritae.com	THE LAW OFFICES OF ALEX W. CRAIGIE 12100 Wilshire Boulevard Suite 800 Los Angeles CA 90025 alex@craigielawfirm.com
Washington Dept of Revenue PO Box 47464 Olympia WA 98504-74648 No Fax or Email	US Attorney 300 S 4 th Street #600 Minneapolis MN 55415 Fax: 612-664-5788	

Dated this 7th day of October, 2019.

STEVEN B. NOSEK, P.A.

/e/ Steven B. Nosek

Steven B. Nosek, #79960

Yvonne R. Doose, #0397066

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(612) 335-9171

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ydoose@noseklawfirm.com

ATTORNEYS FOR DEBTOR

UNITED STATES BANKRUPTCY COURT
DISTRICT OF MINNESOTA

In Re:

BKY No.: 19-43029
Chapter 11 Case

Tiger Oak Media, Incorporated,

Debtor.

ORDER

The Motion of Tiger Oak Media, Incorporated ("Debtor") for an expedited hearing and for an Order granting approval to pay pre-petition wages came on for hearing before the undersigned on the 10th day of October, 2019. Steven B. Nosek appeared on behalf of the Debtor and all other appearances were noted.

The Debtor is seeking an expedited hearing and is seeking an order for approval to pay pre-petition wages.

IT IS HEREBY ORDERED:

1. The Debtor's Motion for expedited relief is GRANTED;
2. The Debtor's Motion to pay pre-petition wages is GRANTED; and
3. The Debtor will not pay any employee pre-petition wages or benefits greater than those amounts set forth in 11 U.S.C. §507(a)(4) and (5).

Dated:

Michael E. Ridgway
United States Bankruptcy Judge